

PRIVACY POLICY OF PHO AVICENA LABORATORY

PHO AVICENA LABORATORY provides personal data protection for its patients, associates, employees and all other entities (natural parties which the processed information refer to), whose personal information are processed on any ground (consent, agreement etc.) in any manner in PHO AVICENA LABORATORY.

Certain expressions used in this Policy, related to the personal data protection, shall have the same meaning as the expressions provided for under the Law on Personal Data Protection (“Official Gazette of the Republic of Macedonia” Nos. 7/2005, 103/2008, 124/2008, 124/2010, 135/2011, 43/2014, 153/2015 and 99/2016).

1. The personal data in PHO AVICENA LABORATORY are processed exclusively in compliance with the current laws and bylaws in the field of personal data protection, as well as the laws and bylaws in the field of healthcare protection and regulation of the operation of the healthcare institutions.

2. Personal data protection is guaranteed to every natural person without discrimination based on his/her nationality, race, color, religious beliefs, ethnicity, gender, language, political or other beliefs, material status, origin by birth, education, social background, citizenship, place or type of residence, sexual orientation or any other personal characteristics.

3. Personal data shall be collected, used and stored for specific, clear purposes established under the law and shall be processed in a manner consistent with those objectives. The personal data of the holders shall be kept in a form that enables the identification of the personal data holder, no longer than necessary to fulfill the purposes for which the data are collected for further processing.

4. PHO AVICENA LABORATORY ensures complete confidentiality, integrity and protection of the personal data of the entities. Our Laboratory shall take all necessary organizational, administrative, technical and physical measures for protection of personal data being processed and shall protect them at all times from accidental or unlawful destruction, loss, alteration, unauthorized disclosure or access as well as from any illegal forms of processing.

5. The personal data collected by PHO AVICENA LABORATORY shall be appropriate, relevant and not excessive regarding the purposes for which they are collected and processed.

6. All employees of PHO AVICENA LABORATORY shall, in compliance with the laws and bylaws, as well as in compliance with the internal acts, take care of the protection of personal data. The employees in PHO AVICENA LABORATORY shall be obliged to report every case of violation of personal data protection to the immediate superiors.

7. AVICENA LABORATORY shall not make available the personal data subject of processing to any third parties, except in cases where it is prescribed under the law, in order to exercise its rights or to protect its interests or to comply with legal requirements / orders or requests / orders by other state bodies and institutions authorized under the law or the Personal Data Protection Office.

8. Each holder of personal data shall be entitled to file a Request for access and correction of his/her personal data processed by PHO AVICENA LABORATORY.

9. The personal data collected through the website www.avicenlab.com.mk are processed by PHO AVICENA LABORATORY in compliance with the provisions referred to herein above in this policy. For any questions relating to the protection of personal data, the holders may at any time to contact us at lab@avicenlab.com.mk. If there are any changes in our Privacy Policy, they will be appropriately incorporated in this document and published in a prominent place for all holders.

Sincerely,
PHO AVICENA LABORATORY